- **8.** Inspection The AGENCY shall at its own expense make regular and appropriate inspection of its janitorial personnel assigned to the CLIENT's premises and shall exercise discipline, control, supervision and development of the said janitorial personnel in accordance with its own rules and regulations and the CLIENT'S rules on personal conduct. It is expressly understood and agreed that the CLIENT may, at any time, request for the immediate replacement of any janitorial personnel of the AGENCY assigned in the CLIENT'S premises due to causes which may be deemed prejudicial to its interest.
- 9. Contract Term/Duration This agreement shall take effect on May 17, 2021, and shall continue in full force and effect for a period of **twelve (12) months** and maybe renewed for the same period upon expiration of this contract, the same is deemed to remain in full force and effect on a month-to-month basis. Any violation of the terms in this Agreement can be valid ground for termination of the same upon thirty (30) days written notice by one party to the other.
- 10. Service Fee For the services to be rendered by the AGENCY to the CLIENT, the latter shall, during the term of this contract, pay the AGENCY in accordance with the terms and conditions hereof, a monthly security service fee amounting to Twelve Thousand Ninety Nine Pesos Only (P12,099.00) including holiday, and 31st day of the month per Utility Worker based on Eight (8) hours of duty all items and sums required by law (inclusive of employer contribution for SSS, Philhealth and Pag-ibig) service fee shall be due immediately upon demand thru properly verified billing statement and authenticated by supporting documents. However, the event that the prevailing Minimum Wage Law or any other law relating to salaries and wage is amended which results in an increase in the monthly rate off compensation of each guard, the existing salary rate in the contract shall be automatically increased correspondingly without necessity of demand by the AGENCY, stating from the affectivity off such law, decree or executive order, as the case maybe, but on the basis of formal billing statement from the AGENCY indicating a clear computation of the increase (s) to be approved and paid by the CLIENT.
- 11. On payment of Janitorial Service All payment from the CLIENT will be directly to the account of KAMANDAG SECURITY AND MANPOWER AGENCY and will receive a corresponding official receipt in return.

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Signed in the Presence of: